July 2022–June 2023

MSC’S 2023 ANNUAL REPORT
Dear Friends,

It’s been another big year here at MSC. We’ve welcomed new Fiscally Sponsored Projects (FSPs), launched new grantmaking partnerships and services, added new staffers, and continued to expand outside the Bay Area.

In this year’s annual report you will find our year in financials, of course; along with a field guide to the FSPs we have the pleasure of supporting, a quick reference of our programs both old and new, and some inspiring testimonials and accomplishments from across the ecosystem.

It is an honor to head a movement support organization that provides infrastructure and incubation to some of the most important transformative movements of peace and justice as our ecosystem, and the world, continues to adapt in the face of a polarized politics, war and senseless loss of life, the Supreme Court’s reign of terror, continuing assaults against Black and LGBTQIA+ lives, a global migration crisis, and extreme weather that we hoped might still be a generation away.

Still, we show up each day ready to take on inequities at the intersection of racial, gender, and environmental justice with not only community-centered activism, but a holistic reinvention of philanthropy. Our work is at the vanguard: we are revolutionizing giving practices in support of a culture of equity and diversity while providing space for reflection and incubation. It’s hard, but we make space for wellness, with culture and embodiment practices that have been core to the MSC ethos since our founding. To continue that tradition, we launched a new staff wellness program that combines self-care with the tenets of Transformative Movement Building.

Our Mission Movement Strategy Center is a movement support organization that provides equitable intermediary services enabling access to crucial infrastructure and thought partnership for BIPOC, women, and LGBTQIA+ movement leaders, activists, and communities challenging intersectional issues of systemic racism, rampant environmental destruction, and crippling economic exploitation. We are unique in that we do not operate as a singular organization but as a collective ecosystem incubating and accelerating the work of our partner projects, which speaks to our values of radical interdependence and love.
We also have a lot in the works. By the time you read this, we will have launched an equitable Donor Advised Fund (DAF) program that will allow individuals to make financial distributions that fight systemic barriers. We are relaunching MSC’s affiliated 501(c)(4) action fund that will enable support of both partisan and nonpartisan work. We are expanding our ability to shift control of power and wealth with community advised funds and participatory grantmaking models while educating philanthropic partners. We continue to refine and expand the intermediary services we provide our FSPs to be transformational, not just transactional. And, circling back to wellness, we hope to expand our staff wellness program to other members of the ecosystem.

That’s a lot, but our core mission remains the same. We will always put love at the center, and we know that we can not pursue our mission without your partnership, commitment, and belief in a world of justice. Thank you for allowing us to serve with you.

Please reach out — we welcome any feedback. Thank you, always, for your support.

Be well and stay safe,

Carla Dartis
Executive Director

Our Vision is of a Just Transition from a world of domination, extraction, and violence — where the few live at the expense of the many — to a world of interdependence, liberation, and resilience — where the many govern for the benefit of all. We understand that a Just Transition is only possible when the voices of BIPOC, women, and LGBTQIA+ leaders are honored, celebrated, and amplified, not merely tolerated.
Fiscal Sponsorship
Designed to support transformative movement building for visionaries, leaders, social entrepreneurs, collaboratives, initiatives, and networks, this innovative movement infrastructure operationalizes BIPOC and women-centered and led projects, organizing, and community strategies with a relational and network-centered approach.

Movement Strategy Network (MSN)
Representing the core legacy of MSC and founded to incubate and accelerate movement leaders generating strategies to transform our world, build community, grow the ecosystem, and support a Just Transition, this collection of work creates space for transformative movement building through continued transitions initiatives supported by collaborative fundraising and partnerships.
Philanthropic Services
Our trust based partnerships reimagine, redesign, and educate the philanthropic sector, aiming to end the current extractive practices and oppressive systems that limit and prohibit equitable access to resources for frontline grassroots community-led and centered work.

Foundation Regranting
A key partner for the philanthropic sector, MSC leverages resources for grassroots projects and communities who might otherwise lack access. Grounded in our work as a hub for social justice movements, we have the ability to quickly and transparently move resources from funders to communities while supporting equitable partnership, incubation, and acceleration without artificial deadlines and processes.

Donor Advised Funds
Traditional Donor Advised Funds (DAFs) can compound wealth in large corporate institutions who are incentivized to grow rather than disburse funds to the communities who need it. MSC’s radical new model moves short and intermediate term catalytic capital investments to historically excluded communities and encourages utilizing the full fund for giving and investing with a high level of deployment and turnover.

Special Interest Funds
MSC’s Special Interest Fund program was created in an effort to address the growing need to support frontline communities and groups who are limited in how they can access resources from philanthropy. It’s a simple yet innovative program that enables a participatory grantmaking model allowing capital to move quickly and equitably to shift power, discretion, and control from wealthy donors to community leaders.
MSC HAP PenINGS

June 2022
We launched our Special Interest Fund program including the Sandbranch Revitalization Fund.

August 2022
The MIIC Team hosted a first-ever retreat in Oakland for FSPs to gather and strategize; the Communications team joined to offer support.

We launched the Equitable Intermediary Fund and Cohort to support intermediary organizations seeking to establish equitable practices for supporting grassroots leadership efforts.

We launched our Staff Wellness Program.

The Communications Team visits EARTHseed Farm, part of Sankofa Project, in Sebastopol.

September 2022
The MIIC Team restructures their department with new Project Advisors assigned to specific FSPs.

October 2022
We released our annual report.

We republished our first of several archival blogs on the Move Blog.

November 2022
Our Senior Leadership Team gathered in Oakland for a retreat.

We launched our FSP Fundraising Taskforce to better serve our partners’ fundraising efforts.

We launched Giving Tuesday and End of Year Giving campaigns for the Sandbranch Revitalization Fund; and the Advancement Team first visits the Freedman’s Settlement.

February 2023
The MIIC Team gathered in Austin for their retreat and a day of volunteering at the Festival Beach Food Forest.

The Communications Team launches office hours to support FSPs.

March 2023
The Operations and People & Culture teams volunteered during their retreat at Urban Peace Movement’s Scratch & Fade event in Oakland.

April 2023
The Communications Team visits the Bayview-Hunters Point neighborhood of San Francisco with Breathe and Felix Cove at Point Reyes National Seashore with Alliance For Felix Cove.

The Advancement team holds its first in-person retreat in Oakland.
May 2023
We moved to a larger space at 1625 Clay Street, 6th floor — still in the heart of downtown Oakland. Warm and welcoming, it features our vast library, art-lined walls, conversation nooks, lots of greenery, and is designed to host staffers and ecosystem gatherings — including our first all staff, in-person retreat in September.

MSC Board
Sandra Bass, Board Secretary Associate Dean of Students and Director of the Public Service Center, UC Berkeley
Sihle Dinani, Board Chair Finance Director, Tides Advocacy
Tomás Garduño National Field Director, Mijente
Taj James, Vice Chair, Co-Founder Co-Founder, Full Spectrum Capital
Judith LeBlanc Director, Native Organizing Alliance
Errika Moore Executive Director, STEM Funders Network
Jacqueline Patterson Founder and Executive Director of the Chisholm Legacy Project
Anasa Troutman Executive Director, Clayborn Temple

MSC Senior Leadership Team
Carla Dartis, Executive Director
Andrea Granda, Chief Strategy & Innovation Officer
Lelaine Nocum, Chief Financial Officer Noble Accounting
Mohini Tadikonda, Chief Advancement Officer

Racial Breakdown of MSC Board and Staff

52.1% Black
6.3% Asian
3.1% South Asian
18.7% Latinx
15.6% White
3.1% Indigenous

Photo credits: opposite page, top left, Rosie Kirk; all others: MSC Staff; this page, Hewitt Photography
Partner Organization Leadership Demographics

**Race**
- 48.0% Black
- 2.0% Asian
- 6.0% South Asian
- 2.0% Arab
- 12.0% Latinx
- 16.0% White
- 2.0% Indigenous
- 2.0% Other

**Gender**
- 78.3% Women
- 17.0% Men
- 4.7% Gender Non-conforming
MSC serves an ever-growing list of over 150 community-led and centered partners including Fiscally Sponsored Projects (FSPs), the Movement Strategy Network (MSN), and grantees. These diverse and dynamic grassroots organizations challenge systemic racism and tackle social justice causes that center on the interconnected issues of racial, gender, and environmental inequities. It can be difficult to categorize this vital work, but this myriad of focus areas makes an attempt. Our partners each work across several of these categories.

**Movement Building**

- **Systems Change**
  - Cultural Strategy
  - Leadership Development
- **Community-Driven Planning**
  - Art Activism
  - BIPOC
- **Decarceration**
  - Civic Engagement
  - Women
- **Economic Justice**
  - Embodied Practice
  - Youth
- **Education Equity**
  - Media
- **Health Equity**
  - Rematriation & Landback
- **Public Policy**
  - Spirituality

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**Our FSPs and Network Members**

1M4 (One Million Madly Motivated Moms)  
Alliance for Felix Cove  
Beloved Communities Network  
BIG We Foundation  
BIPOC Student Midwife Fund  
Breathe  
Brown Boi Project  
Democracy at Home  
Facilitating Power  
Full Spectrum Labs  
HEAL Food Alliance  
Healing Clinic Collective  
Intelligent Mischief  
Kilomba Collective  
Lantinx Racial Equity Project  
The Neighb  
New Moon Collaborations  
People’s Climate Innovation Center (PCIC)  
The Plant.org  
Positive Women’s Network - USA  
President’s Youth Council  
RadOps  
reSet Project  
Resonance Network  
Root, Rise, Pollinate!  
Saginaw Just Transition Indaba  
Sankofa Project  
STEM Funders Network  
TAYHub  
Thrive Network  
TransFormation Alliance  
Trill Digital Arts Innovation Center  
Ubuntu Power Project  
Urban Peace Movement  
Wakanda Dream Lab  
Weyam Healing & Conflict Transformation  
When Black + Brown Go Green
Welcome to our newest FSPs!

Alliance for Felix Cove  Bay Area BIPOC Student Midwives
Democracy at Home  The Neighb  Saginaw Just Transition Indaba
TransFormation Alliance  Trill Digital Art Innovation Center
Ubuntu Power Project  When Black + Brown Go Green

"As the Alliance was expanding its capacity, we quickly realized we needed a fiscal sponsor that could not only grow with us, but was closely aligned with our indigenous principles of respect, generosity, reciprocity, responsibility, relationship, and gratitude. They needed to support our liberatory and de-colonizing practices related to social and environmental justice. We are humbled to have found a perfect match! [We onboarded] in May and we've been embraced with so much intention, care, and respect."

- From Alliance for Felix Cove's June 2023 Newsletter

Beloved Communities Network launched a Kickstarter campaign in support of their graphic guide *Ten Thousand Beloved Communities*. This remarkable book, featuring contributions from 25 esteemed leaders and a foreword by adrienne maree brown, offers insights into building world-transforming communities and features artwork by Kristen Zimmerman of Root. Rise. Pollinate!

Breathe joined forces with Rebecca Bowe, a freelance journalist, to release a podcast titled “Sandblasted at the Shipyard.” The audio series delves into contamination issues plaguing the Hunters Point Naval Shipyard and its profound impact on the predominantly Black residents residing in San Francisco’s neighboring Hunters Point-Bayview community.

BIG We Foundation partnered with Kooler Kids to facilitate new Shelectricity V1 curriculum for Black, Indigenous, Latine/a, multiracial and API/AAPI girls, and femme-identifying youth at the Memphis Business Academy. It focused on storytelling, civic engagement, self love, design thinking, and feminism.

In response to persistent police violence against Black communities, 1 Million Madly Motivated Moms (1M4) joined Right To Be (formerly Hollaback!) and ANJEL Tech to offer a free training called “Bystander Intervention: How to Safely Intervene and Respond in the face of Anti-Black-Police sponsored Violence.”

Photos/images courtesy of the projects and MSC Staff
Urban Peace Movement was featured on KPIX TV, where they underscored the importance of including the voices of young people in decision-making processes regarding matters that affect them in Alameda County. This followed the impactful #EndYouthincarceration town hall, where supporters rallied behind their comprehensive ten-point plan for youth justice.

Healing Clinic Collective (HCC) celebrated its ten year anniversary! Launched in 2013, at a time when the term “healing clinic” was new to many in the ecosystem, HCC brought ancestral teachings and guidance to a liberatory organizing process that has resulted in influencing dozens of other clinics and healing spaces in the Bay Area and beyond.

Wakanda Dream Lab launched “Black Freedom Without Borders: Memories of Abolition Day,” a podcast series featuring stories by Black radical storytellers who were asked to imagine a world without prisons or policing. These stories were first published in an anthology in 2020 but the new, six-part podcast features voice actors bringing the stories to life.

HEAL Food Alliance’s executive director, Navina Khanna, was named as a Castanea Fellow, joining a community of change agents and visionaries dedicated to transforming our food systems. In addition, the organization released its inaugural School of Political Leadership Alumni Report which highlighted the successes and challenges of the program’s graduates.

Brown Boi Project was a proud member of the Move to End Violence’s final cohort and hosted their closing gathering in August in Seattle. This initiative focused on transformative leadership development and building critical mass for the U.S. movement to end violence against women, girls, and gender expansive communities.

Aisha Shillingford, artistic director of Intelligent Mischief, was named an Artist-in-Residence for the Laundromat Project. Shillingford and other artists in the program actively work in co-creating “the Black Utopia Project,” an innovative endeavor aimed to provide Black femme and non-binary residents in Brooklyn with opportunities for rest, reflection, and replenishment.

New Moon Collaborations has relocated to Puerto Rico, where they continue to nurture collaborations across the country that grow a culture and economy grounded in love and care. Highlights include a partnership with Birth Center Equity, where they are part of bringing forth access to midwives. And, in partnership with Full Spectrum Labs, they are working with Puerto Rican leadership to regenerate ancestral agriculture and spread learnings and inspiration through stories and innovations in local economic self-determination.

The newly established BIPOC Student Midwives Fund embarked on their first fundraising campaign coinciding with the International Day of the Midwife on May 5, 2023. All funds were intended to offer financial aid and resources to the next generation of BIPOC midwifery students in the Bay Area.
MSC’s Philanthropic Services support a shift in the power and control of wealth within the philanthropic sector by developing trust-based relationships with philanthropy while fostering deep community with frontline organizations. This suite of services reimagines the extractive and oppressive systems that limit equitable access to resources for grassroots, community-led and centered work.

MSC has regranted more than $15 million this fiscal year in support of climate justice, racial and social equity, and youth leadership. MSC also holds five Special Interest Funds (SIFs). This grantmaking model allows capital to move quickly and equitably to community leaders, and we are currently exploring and adapting effective participatory grantmaking models for our SIFs. Between regranting and SIFs, MSC has moved over $35 million to the community since 2020. In addition, MSC recently launched an equitable Donor Advised Fund that allows wealthy, individual donors to partner with a powerful ecosystem of activists, change agents, and capital innovators to catalyze their capital for transformative change.

Regranting by State
Organizations across 19 states, Washington D.C., and Canada have received grants through MSC’s regranting programs.
MSC continues to expand offerings that go beyond infrastructure services. This includes communications strategy and support by request and during open office hours. The Communications Team has collaborated with over a dozen partners in the past year, including in-person visits and content creation with Sankofa Project, Breathe (above left), and Alliance for Felix Cove (above right). Some highlights:

In a Q&A blog featuring Tansy McNulty, founder and CEO of One Million Madly Motivated Moms (1M4), MSC explored the launch of 988. This national number replaced the National Suicide Prevention Lifeline and serves as a dedicated hotline for individuals facing suicidal thoughts, mental health or substance abuse emergencies, or emotional distress.

In support of the Sandbranch Revitalization Fund’s efforts to achieve water equity and tackle the challenges within their own community, MSC explored water equity and the intersectionality of the American water system. MSC’s Giving Tuesday and End of Year Giving campaigns were focused on bringing additional Hydropanels to the community.

MSC worked with Errika Moore, the Executive Director of STEM Funders Network (SFN), to promote the launch of their Power of Positive Influence webinar series. Through this series, SFN serves as a positive change agent amplifying impactful initiatives, inspiring philanthropic transformation, and influencing collective movement within the STEM philanthropic ecosystem.

MSC shared valuable insights from Kristen Zimmerman, a co-founder of both MSC and Root. Rise. Pollinatel, in an illuminating Storytelling blog launched to coincide with the 10,000 Beloved Communities graphic guide by Beloved Communities Network. The Storytelling series sheds light on MSC’s earliest days and it’s featured on the Move Blog along with MSC’s Shifting Philanthropy essays which shed light on the future of the equitable philanthropic sector.
Unaudited Results for Fiscal Year 2022-2023

Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation and corporate grants</td>
<td>$28,305,859</td>
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<tr>
<td>Individual donations</td>
<td>$1,459,538</td>
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<tr>
<td>Federal, state, and local grants</td>
<td>$1,729,718</td>
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<tr>
<td>Philanthropic service allocations</td>
<td>$2,070,000</td>
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<tr>
<td>Fees for service/consulting contracts</td>
<td>$1,414,362</td>
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<tr>
<td>TRNA releases</td>
<td>$33,348,530</td>
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<tr>
<td>Other Revenues</td>
<td>$612,753</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$68,940,761</td>
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**Operating Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$10,293,881</td>
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<tr>
<td>Professional fees</td>
<td>$5,399,652</td>
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<tr>
<td>Occupancy</td>
<td>$775,762</td>
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<tr>
<td>Grants/pass-through</td>
<td>$12,699,985</td>
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<tr>
<td>All other expenses</td>
<td>$4,166,449</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$33,335,728</td>
</tr>
<tr>
<td><strong>Net Surplus</strong></td>
<td><strong>$35,605,033</strong></td>
</tr>
</tbody>
</table>

*Most of the net surplus will be carried forward to next year (TRNA)*

This budget includes both MSC core operations and the operational budgets of our 40+ FSPs.
AIDS United: Southern HIV Impact Fund
Akonadi Foundation
Amalgamated Foundation
Anonymous Fund
Bill & Melinda Gates Foundation
Borealis Philanthropy
Broadway Cares - Equity Fights AIDA
California Wellness Foundation
Camelback Ventures
Carnegie Foundation
Center for Science in the Public Interest
Chad Dyer
Chan Zuckerberg Initiative
Chicago Community Foundation
Chicago Community Trust
Claneil Foundation
Clarence E. Heller Charitable Foundation
Cleveland Foundation
Clorox Company Foundation
Community Foundation of Louisville
CS Fund
Earth Island Institute
Energy Foundation Midwest
Episcopal Society of Christ Church
Findlay-Freeman Fund
Ford Foundation
Full of Grace Foundation
Gerrish H. Miliken
Gilead Sciences
Grable Foundation
Greater Horizons - Future Allies Fund
Greater Kansas City Community Foundation
Groundswell Action Fund
Groundswell Fund
Heising-Simons Foundation
Hidden Leaf Foundation
HoneyBee DAF
Houston in Action Network
Humanity United
Johnson Ohana Foundation
JPB Foundation
Jrue and Lauren Holiday Social Justice Fund
Kataly Foundation
LBK Legacy Fund
M-A-C VIVA GLAM Fund
Marquita M Pierre Mcalister
Mechanics Bank
Morgan Stanley
Ms. Foundation for Women
Mutiplier
Native American Ministry
Council Christ Church Cathedral

Natural Resources Defence Council (NRDC)
NEO Philanthropy
Northern California Grantmakers
Youth Power Fund
Novo Foundation
Omidyar Network Fund
Orange Door Fund
PA Alliance Foundation
Panta Rhea Fund
Patagonia Foundation
Paul P. Dosberg Charitable Fund
Pennsylvania Voice
Philanthropy Ventures Foundation
Pop Culture Collaborative Fund
Possibility Labs
Resist, Inc.
Robert Sterling Clark Foundation
Robert Wood Johnson Foundation
Rockefeller Family Fund
Roy and Patricia Disney Family Foundation
Samueli Foundation
San Francisco Foundation
Schmidt Family Foundation
Seventh Generation Fund
for Indigenous Peoples
Sierra Health Foundation
Silverbird Fund
Sozosei Foundation
SP Fund
Stupski Foundation
Surdna Foundation
Tara Health Foundation
The California Endowment
The Chisolm Legacy Project
The Cultural Conservancy - Mino-Niibi Fund
The Dallas Foundation
The Kresge Foundation
The Quinn Foundation
The Solutions Project
The Steinman Foundation
The Wallace Foundation
Tides Foundation
TomKat Foundation
Tulsa Community Foundation
Unitarian Universalist Veatch Program at Shelter Rock
Vanguard Charitable
Waverley Street Foundation
Wellspring Philanthropic Fund
Windward Fund
Women's Catalytic Fund
Youth Direct Action Fund
There are so many points of resonance and alignment in everything that MSC does … [They have] been an inspiration, a catalyst, and a facilitator of radical imagination and a radical love in action.

- Jacqui Patterson via the MSC Storytelling Series